

### Effective Member of the Board of Directors of Neoenergia

He is also a member of the Audit Committee of Neoenergia and member of the Board of Directors of Iberdrola Spain, as well as a member of the Board of Directors of AVANGRID and ScottishPower (Iberdrola Group's subholding companies in the United States and the United Kingdom respectively).

### Personal profile and educational background

Married and father of three, Daniel Alcaín holds a degree in Economics and Law from the University of Valladolid in Valladolid, Spain, as well as a degree from the Global Leadership Program in Lausanne, Switzerland.

He speaks Spanish, English and Portuguese.

### Experience in energy and financial sectors

He started his career at the Iberdrola Group, when he also started his activities in the energy sector. He has served as Risk Management Director at Iberdrola S.A. since May 2018 in Spain. Previously, he held the position of Senior Vice President - Controller of AVANGRID from December 2015 to April 2018.

Since 2001, when he joined the Iberdrola Group, he has also held various positions within the Group, as Chief Financial Officer of ScottishPower from April 2012 to December 2015, and previously also as Chief Financial Officer of Iberdrola USA Inc., during the period of December 2009 to March 2012, in addition to having worked for four years in the Control Area in Latin America, three of them in Brazil, at the former Iberdrola Energia do Brasil.

### Other information

He graduated first in Economics and then in Law, both from the University of Valladolid (Spain).

