

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate Member of the Neoenergia Financial Committee

Other positions held in the Company: Alternate Member of the Remuneration and Succession Committee of Neoenergia

Date of last election: February 15, 2023

Positions held and professional activities currently performed

She is also Alternate Member of the Remuneration and Succession Committee of Neoenergia.

She is a Secretary of the Board of Directors at Torre Iberdrola, A.I.E, of Corporación Empresarial de Extremadura S.A. and Iberdrola RE S.A.

In charge of Iberdrola's Finance, Control and Global Administration of Iberdrola.

Personal profile and educational background

Married and a mother of three, Rosario Baquero is a lawyer and an economist graduated in Universidad Pontificia Comillas (ICADE). Graduated in the ESADE Energysing Leadership Program.

She is fluent in Spanish and English.

Experience in energy sector

In the energy sector, she worked as a lawyer of Financial Legal Services at Iberdrola S.A. since 2005. She was in charge of Iberdrola's corporate legal affairs department from 2018 to 2023.

She is Secretary to several Boards of Directors in various companies of the Iberdrola Group, both Spanish and foreign.