

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Position: Alternate Member of the Neoenergia Sustainability Committee

Date of last election: July 14, 2025

Positions held and professional activities currently performed

A member of the Bar Association of Bizkaia, and Head of Governance of Iberdrola, S.A.

Personal profile and educational background

Married with three children, Miguel holds a law degree with honours from the University of Deusto (Spain, 1997), where he also completed doctoral courses in law. As part of his continuing education, among other things, he completed the ESADE's Finance Programme for Non-Financial Executives in Rio de Janeiro (Brazil, 1999).

Experience in energy sector

After receiving a scholarship from the Basque Government based on academic merit to collaborate in teaching and research, Miguel was recruited by Iberdrola at the beginning of its international expansion in Latin America.

Between 1999 and 2001, he took charge of Legal Services for the Mexico-Guatemala Platform and served as secretary of the Board of Directors of Iberdrola Energía Monterrey, S.A. de C.V., among others (1999-2001).

He joined the Office of the General Secretary and of Board of Directors of Iberdrola, S.A. and served as a director in companies owned jointly with financial or industrial partners in Spain, Guatemala, Bolivia and Chile (2002-2009), secretary of the Regulatory Compliance Unit (2007-2011), director of compliance with the Code of Separation of Activities (2007-2011) and head of the Corporate Bodies Department (2012-2023).

Experience in other sectors

Academy:

- Associate professor at the School of Law of the University of Deusto, where he has taught the subjects Corporate Secretary (2004-2012), Special Commercial Contracts (2011-2012) and Company Law (from 2013 to the present).
- Lecturer of Corporate Governance on the Master's Degree in Business Law at the International Centre for Financial Training (University of Alcalá, 2006-2012).
- Author of articles and speaker at national and international conferences on corporate governance.

Water sector:

- Secretary of the Board of Directors of Proyectos e Instalaciones de Desalación, S.A. (PRIDESA) (2002).
- Deputy director of Empresa de Servicios Sanitarios de Los Lagos S.A. (ESSAL) (2005–2008).

Third sector:

- Founding member and secretary of the Management Board of the Bilbao International Art & Fashion Association (2015-2017).

Other information

Member of the Management Board of the Centre for Corporate Governance at Instituto de Empresa (2009-2012).