

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Full and Independent Member of the Neoenergia Related Parties Committees

Other positions held in the Company: Full and Independent Member of the Neoenergia Board of Directors, of the Compensation and Succession, of the Audit Committees, and Independent Member and Chairman of the Neoenergia Sustainability Committee

Date of last election: August 22, 2025

Positions held and professional activities currently performed

Marina is also an Independent Member of the Board of Directors and Coordinator of the Sustainability Committee of Norte Energia S.A., Independent Board Member of Climate Experts – Edelman Inc., Member of the JBS Amazônia Fund, Member of the Council for Sustainable Social Economic Development of the Presidency of the Republic and member of the Socio-Environmental Advisory Board of the Brazilian Mining Institute - IBRAM

Personal profile and educational background

Divorced and mother of one child, Marina Grossi is an Economist graduated from the University of Brasília (UnB), in Brazil.

Marina also holds Majors in Climate Change from the University of Cambridge, in England, Climate and Sustainability from Fundação Dom Cabral, in Brazil, and Carbon Market from the University of Melbourne, in Australia. Marina has also attended the Board Members Course of the Brazilian Institute of Corporate Governance (IBGC), in Brazil.

She speaks Portuguese, English and Spanish.

Experience in energy sector

In the energy sector, she works as the chairman of the Brazilian Advisory Board for Sustainable Development (CEBDS), in Brazil. Marina was also the Coordinator of the Thematic Chambers on Climate Change and Sustainable Finance at CEBDS, in Brazil. In 2024, Marina was elected among the 100 most influential in Energy by the media group.

Experience in other sectors

She was an advisor to the Ministry of Science and Technology, in Brazil, where she headed the research sector on global changes, represented the Brazilian Government at the UN Climate Change Conferences (COPs), including the Kyoto Protocol, and also led the group developing countries (G77+China). Marina was also the coordinator of the Brazilian Forum on Climate Change.

She is a Partner and the Chairwoman of Fábrica Ética Brasil, a consulting company specialized in sustainability, in Brazil. It brought to Brazil the CDP (Carbon Disclosure Project), a global organization that helps companies measure and disclose their environmental impact.

Other information

She is a Founding Counselor of the Brazilian Women Leaders Network for Sustainability, where she has been actively defending and articulating the regulation of the carbon market since 2016. She also was part of the Steering Committee of the Carbon Price Leadership Coalition (CPLC), the directive council of the World Bank coalition focused on carbon pricing, she is also a member of the Observatory of the Environment and Climate Change of the Judiciary.

As the chairwoman of CEBDS, she led several publications, among which are: “Vision 2050 – A New Agenda for Companies”, which presents proposals for the transformation of the industry towards climate neutrality; and the “Green Bond Issuance Guide”, a key initiative to foster and promote sustainable practices for companies.

She has over twenty years of experience in climate change and sustainable finance, promoting the mobilization and articulation of companies, government and civil society.

In recent years, she led efforts to bring together the main voices of the Brazilian business sector on urgent issues for society, through the launch of several impactful stances, such as “Business Movement for the Amazon”, “Climate Neutrality: A major opportunity” and “Entrepreneurs for the Climate”, a document signed by 119 CEOs and 14 sector entities in defense of a green development agenda for Brazil.