

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Full member of the Compensation and Succession Committee of Neoenergia

Other positions held in the Company: Full Member of the Neoenergia Board of Directors

Date of last election: August 22, 2023

Positions held and professional activities currently performed

Full Member of the Compensation and Succession Committee of Neoenergia. Also a Managing Director of Caixa de Previdência dos Funcionários do Banco do Brasil – PREVI.

Personal profile and educational background

Married and a father of 3 children, Márcio de Souza graduated in Law at the Universidade Católica de Petrópolis - UCP, Petrópolis (RJ), with a postgraduate degree in Project Management from Fundação Getúlio Vargas – FGV – Rio de Janeiro (RJ).

He speaks Portuguese and English at an intermediate level of proficiency.

Experience in other sectors

He is the Statutory Manager in charge of accounting and, in March 2020, was appointed as Previ's Data Processing Officer.

Marcio has been an employee of Banco do Brasil since 1981, having held various positions since his inauguration, including the position of Executive Benefits Officer. He also worked in the Aeronautics Industry as a Member of the Board of Directors of Embraer, headquartered in São Paulo (SP), Brazil.

Other information

It holds the CPA-20 certifications, issued by Anbima, headquartered in Rio de Janeiro (RJ), and Manager of Private Complementary Pension Entities, with a major in Administration, awarded by ICSS - Instituto de Certificação Institucional e dos Profissionais de Seguridade Social, headquartered in São Paulo (SP), in addition to a writ of mandamus specialization from the Universidade Católica de Petrópolis, in Petrópolis, Brazil.