

Karen Albuquerque

Rio de Janeiro, Brazil, 1974

# **PROFESSIONAL AND BIOGRAPHICAL PROFILE**

**Position:** Alternate Member of the Fiscal Advisory Board of Neoenergia **Date of last election:** April 17, 2025

# Positions held and professional activities currently performed

Independent member of the PPSA audit committee, partner at Geam Consultoria Empresarial Ltda, Executive Officer of a mining startup, Oceanic Energy do Brasil Ltda and member of the Supervisory Board of Instituto Luísa Pinho Sartori and Instituto Mulheres em Operação.

### Personal profile and educational background

Brazilian, married and with a bachelor's degree in accounting from Universidade do Estado do Rio de Janeiro, an Executive MBA in Corporate Finance from IBMEC Business School and professionally certified as a Certified Public Accountant (CPA) by the American Institute of Certified Public Accountants - AICPA by the State of New York. Member of the Board of Directors and Supervisory Board certified by Instituto Brasileiro de Governança Corporativa (Brazilian Institute of Corporate Governance) and Certified in Compliance by LEC - Legal Ethics and Compliance.

### Experience in energy sector

Professional with over 30 years of experience leading positions in different areas. She served as CFO of Karoon Petróleo e Gás for 12 years and also Senior Controller for South America at El Paso Energia. She served as an independent member of the audit committee of Petrobras conglomerate and alternate member of the Supervisiory Board of Transportadora Brasileira Gasoduto Bolívia-Brasil S.A. – TBG.

### **Experience in other sectors**

She was CFO of ICAP CTVM and worked as an auditor for 9 years at PriceWaterhouseCoopers.