

## PROFESSIONAL AND BIOGRAPHIC PROFILE

**Position:** Full Member of the Neoenergia Board of Directors

**Other positions held in the Company:** Full member and Chairman of the Compensation and Succession Committee of Neoenergia

**Date of last election:** August 22, 2023

### Positions held and professional activities currently performed

Board Member of AVANGRID and ScottishPower, Iberdrola Group's subholding companies in the United States and the United Kingdom.

He is the Chief Finance, Control and Corporate Development Officer (CFO) of Iberdrola S.A. and Chairman of Iberdrola Inmobiliaria, S.A.U.

### Personal profile and educational background

Divorced and a father of 4 children, José Sainz Armada is a lawyer and Business Manager graduated from the ICADE at the Pontificia Universidade de Comillas, Spain and holds an MBA from INSEAD, France.

He is fluent in Spanish, English, French and Portuguese.

### Experience in energy sector

In the energy sector, he worked as the Control, Resources, Development and Finance Officer at Iberdrola, in Spain.

### Experience in other sectors

José also previously worked at JP Morgan and as an Officer of Banca Corporativa y de Inversión, in Spain, and worked as a CFO at Argentaria Banca in Spain.

He also worked as a General Manager of Asset Management and Corporate Value Management Officer at Banco Bilbao Vizcaya Argentaria, a banking company in Spain.