

**PROFESSIONAL AND BIOGRAPHIC PROFILE**

**Position:** Alternate Member of the Neoenergia Fiscal Advisory Board

**Date of last elections:** April 25, 2022

**Positions held and professional activities currently performed**

She works as a Management and Finance Consultant and Auditor at Schmidt Desenvolvimento Empresarial (Partner) and at Magistral consulting and training (guest consultant).

**Personal profile and educational background**

Married and a mother to one child, Glaucia Janice Nitsche is an accountant graduated from the University of Vale do Rio dos Sinos – Unisinos (São Leopoldo/RS) and a Master in Business Administration from the University of LaSalle Bajío (Leon/ Mexico).

She is fluent in Portuguese, English and Spanish.

**Experience in energy sector**

She worked as Managing Director and Managing Coordinator at Iberdrola Construção e Serviços Ltda, in Rio de Janeiro and later in Campinas.

**Experience in other sectors**

She worked as a Management Consultant at GS Consulting Service, a company in the management consulting sector in a Model Company Project, in Novo Hamburgo/RS, and as Administrative Manager at GS Consulting Service, a company in the management consulting sector, working at the Leon/Mexico unit.

Glaucia also worked as Administrative/Financial Manager at Máquinas Nobre Ltda., in the Metal Mechanics department, in Sapiranga-RS, and also as Accounting Technician at the company Central Office Técnico Contábil Ltda., in the Accounting Services sector, in Sapiranga-RS.

**Other information**

Auditor of the PQC – Accounting Quality Program of RS and ES, and Independent Auditor invited by SESCON RS and SECON ES – for award examining boards. And she also worked as an auditor for the PGQP – Programa Gaúcho de Qualidade e Produtividade.

She takes part as an instructor in distance learning courses (GPR/Magistral) and Management Content Live Streams – Bate Papo Magistral (youtube).

She published the Scientific Article: NITSCHÉ, G. J. Contabilidade Gerencial. Revista Paulista de Contabilidade, v. LXXVII, p. 6-14.

