Neoenergia

Karen Albuquerque

Rio de Janeiro, Brasil, 1974

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate Member of the Fiscal Council of Neoenergia
Date of last election: April 17th, 2026

Positions held and current professional activities

Independent Member of the Audit Committee of PPSA; Partner at Geam Consultoria Empresarial Ltda.; Chief Executive Officer of the mining startup Oceanic Energy do Brasil Ltda.; and Fiscal Council Member of Instituto Luísa Pinho Sartori and Instituto Mulheres em Operação.

Personal profile and educational background

Brazilian, married. Holds a bachelor's degree in accounting from the Rio de Janeiro State University (UERJ) and an Executive MBA in Corporate Finance from IBMEC Business School. She is a Certified Public Accountant (CPA), licensed by the American Institute of Certified Public Accountants (AICPA), State of New York. Certified as a Board of Directors Member and Fiscal Council Member by the Brazilian Institute of Corporate Governance (IBGC) and certified in Compliance by LEC – Legal Ethics and Compliance.

Experience in the energy sector

Professional with over 30 years of experience in leadership positions across multiple areas. Served as CFO of Karoon Petróleo e Gás for 12 years and as Senior Controller for South America at El Paso Energia. Also served as an Independent Member of the Audit Committee of the Petrobras conglomerate and as Alternate Member of the Fiscal Council of Transportadora Brasileira Gasoduto Bolívia-Brasil S.A. (TBG).

Experience in other industries

She served as CFO of ICAP CTVM and worked for nine years as an auditor at PricewaterhouseCoopers.