

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate Member of the Neoenergia Sustainability Committee

Other positions held in the Company: Alternate Member of Neoenergia's Board of Directors

Date of last elections: August 22, 2023

Personal profile and educational background

Ana Gati is an Engineer graduated from UNICAMP – FEA, in Brazil, holds an MBA from FIA – USP, in Brazil, a Master's degree from FEA – USP, in Brazil and a PhD from FEA – USP, in Brazil.

She is fluent in Portuguese, English and Spanish.

Experience in other sectors

Ana Maria began her professional career as a researcher at Mars Incorporated, moving through senior management positions, until she assumed the position of Vice President of Procurement and PD at Mars Incorporated. In March 2001 she held the position of Director of Manufacturing at Avon Cosmetics, in January 2009, she joined the Consulting Management of A.T.Kearney Business Management Consulting until migrating to the Management of McKinsey Company in September 2012. In October 2015, she founded and chaired Gati Consultoria em Gestão Empresarial. In March 2017, she became a member of the IBGC's Capital Markets and Communication Commission.

In February 2020, Ana Maria was elected Board Member of Perola (a subsidiary of Canadian Nutrien and Danish Ultrabulk), in August 2021, she was elected as a member of the Advisory Board of Amachains Amazônia and, in June 2021, she became part of the Agribusiness Governance Group and Work at IBGC.

Other information

She is currently a member of the IBGC Sustainability Committee, a member of Anjos do Brasil, a member of the Strategy and Governance Committee of ANCHAM Brasil, a member of the Advisory Board of the Social Observatory of Brazil.

In September 2021, she founded and she is current chairwoman of the Women in Operations Institute – Instituto Mulheres em Operações (MEO), a Mentor for Executives at Fundação Dom Cabral – FDC, a professor in the disciplines of Strategy, Innovation, Value Chain and Sustainability/Circular Economy, Industrial Operations, Operational and Cultural Transformation, and a Partner at the Latin America Executive Search Institution, in Brazil.